

Champion Pet Bereavement

In Your Organization

If you would like to champion to have pets added to your organizations bereavement policies, we want you to be prepared. Being prepared is not only having the facts, but also being ready to answer questions your Human Resources Department may have as well as the executive team. It's often not just about convincing your HR team, but also helping HR to make this pitch to other executives to get approved. We want to arm you and them with talking points to help navigate questions that executives may have.



Below is a potential email to Human Resources that you can attach the Changing the Paradigm PDF as well as the HR FAQs PDF. This could also work a calendar hold if you want to set up time to discuss.

To: Human Resources x Cc Bcc

Bereavement Leave

Dear [HR Professional],

There is an employee benefit that I think would provide great value to [insert organization name]. Many of our teammates have special family members that are currently overlooked by our leave policy and that is our beloved pets.

Attached you will find some information on the importance and benefits of providing leave to care for and bereavement time for our pet family members. I know that supporting our teammates is important to you and it's important to me as well. It would mean a lot to me for you to consider updating our company's policy.

I understand that any change in benefits may need to be considered by multiple people. Please let me know how I can support you in this effort. If you would like to speak more about this, I would welcome the opportunity for us to meet or have a call.

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Send | | | | | | | | | | | |

This document was made in partnership with Erin Barr Consulting. Erin specializes in providing businesses with customized Human Resources solutions to fit their needs. Offering flexible and comprehensive offerings to help organizations meet and exceed their goals. For more information please visit <https://www.erinabarr.com>. Knowledgeable HR help is just a phone call away.